

Occupational Health & Safety Policy Statement

Clear-flow Ltd (CFL) is committed to carrying out our core business activities, which includes the provision of liquid waste management services including haulage, drain unblocking, sewer cleaning, tank cleaning, high pressure water jetting, CCTV surveys, drain lining, installation, maintenance & repair of drainage systems and septic tank emptying, in a responsible and safe manner eliminating or minimising risk to employees and other interested parties who may be exposed to Occupational Health and Safety (OH&S) risks associated with its activities.

Management System

Our Occupational Health and Safety Management System (OHSMS), is developed, implemented and maintained to BS ISO 45001:2018 standards, ensuring our continued compliance and is used to support our strategic direction.

Compliance to Legislation and other requirements

CFL maintains a full database of legislation and other requirements that are applicable to its hazards and OH&S risks, which is updated to reflect any changes. All relevant legislation is communicated to all affected parties through various means such as training and procedures. On-going audits and site visits are carried out to ensure compliance.

Commitment to Health, Safety and Continual Improvement

We are committed to establishing and implementing objectives in order to achieve a safe and healthy working environment, prevent injury and ill health for all workers and interested parties.

CFL has adopted the Plan, Do, Check, Act Cycle along with risk-based thinking when developing, implementing, and improving the effectiveness of our OHSMS. This approach will enable the organisation to achieve continual improvement.

This will be achieved by:

- Committing to the hierarchy of controls to eliminate exposure to workplace hazards;
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Focus on the elimination of risks to persons as a first priority, then on risk reduction, prevention of injury and loss due to damage;
- Identify the health and safety hazards and manage those hazards so that the risks are effectively controlled;
- Provide and maintain safe plant and equipment through planned maintenance schedules;
- Ensure the safe handling and use of substances (COSHH);
- Work to safety standards which satisfy statutory requirements and reflect good industry working practices;
- Ensure Health and Safety is an integral part of the business planning process so that health and safety needs are identified and prioritised, and that appropriate resources are allocated;
- Monitor the safety performance of contractors who work for us;
- Promoting employee input through our 'Representatives of Employee Safety' under the Health and Safety (Consultation with Employees) Regulations 1996;
- Ensuring that our employees are provided with information, training, instruction and supervision to understand and carry out their job responsibilities. This involves selection, training, supporting and continuous assessment of employee performance;
- Continually monitoring this policy by auditing and reviewing its effectiveness in the workplace. On the basis of audit reports, site visits and assessments, the Managing Director will make appropriate recommendations for policy/procedure review;
- The ultimate goal of this Policy is to promote and sustain a positive Health and Safety culture where everyone has the same shared set of values and beliefs in working safely.

Signed:



Date: 02/01/2021

Last Reviewed: 02/01/2021

Name: James Hustler

Position: Managing Director

Next Review: 02/01/2022